

TDOT IPD & EPIC Calendar

2023

Q3 2023

Q1 2023

Q2 2023

Ongoing recruitment for BOE Directors

Begin EPIC compensation plan

DOHR approved classification series for maintenance, project management, leadership and engineering

Utilization tool completed

Begin transition of BOE staff to new org structure

1st GTE program rotation complete

Transportation Worker Proficiency Program on-going

Utilization tool implementation begins

Assessments completed for Regional bridge inspection/repair, Short Range Planning, Local Programs, Program Administration

HR implementation begins

Right-Of-Way Proficiency begins

January

February

March

April

May

June

July

August

September

Monthly Internal Newsletter

EPIC and IPD Year in Review
communication

EPIC Business Meeting w/ Pre-Construction

Maintenance proficiency under development

PPRM start transition to TDOT 360
Email announcement
Develop training

District 27 Maintenance
Spotlight video

EPIC Communications
with leadership

Social Media
Content calendar development

Monthly Internal Newsletter

EPIC Compensation
Front line workers

Matrix white paper

PDN 2.0: New lessons learned version released on PM website

Email announcement
Develop new lessons learned

GTE Promo Video

R1 Floating Maintenance
Spotlight Video

EPIC Communications
with leadership

Social Media
Content calendar development

Monthly Internal Newsletter

Intern Video

EPIC Academy #3
Week 1

EPIC Communications
with leadership

Social Media
Content calendar development

Monthly Internal Newsletter

TDOT EPIC Careers
Launched

EPIC Business Meeting
Operations

EPIC Appointments
Statewide Programs Director
Alternative Delivery Director
Assistant Chief Engineer

Project Management
Promo Video

PM Roles & Responsibilities
Promo Video

EPIC Academy #2
Week 2

EPIC Communications
with leadership

Social Media
Content calendar development

Monthly Internal Newsletter

2023 GTE class hired
1st year of rotation

TDOT EPIC Careers
Mobile version available

Environmental Assessment
completed

EPIC Appointments
Utilities Director
Traffic Design Director

Employee Appreciation Video

ACEC Consultant Industry Forum

EPIC Academy Videos
Testimonials & Team Projects

Social Media
Content calendar development

Monthly Internal Newsletter

EPIC Appointments
Professional Services Director

TDOT Managers in Materials & Tests
TDOT Managers in Project Management

2022 GTE class 1st year rotation
Complete

Right-Of-Way assessment
completed

HR Assessment completed

TDOT EPIC Careers
Phase 2

ROADEO
Spotlight Video

Choice Lanes Industry Forum

Social Media
Content calendar development

Monthly Internal Newsletter

EPIC Appointments
Statewide Engineering Director
Region 2 Director

Region 1 Director of Preconstruction
Occupational Health & Safety Director
TDOT Managers in Regional Preconstruction
Roadway Design
TDOT Managers in Construction

TDOT EPIC Careers
New updates

Materials & Tests Division
Transition complete

Engineering Technician Series
Approved

Social Media
Content calendar development

Monthly Internal Newsletter

Transportation Worker Proficiency Program
Communication and Implementation

EPIC Business Meeting
Operations

TDOT EPIC Careers
New division pages & org charts

EPIC Academy #4
week 1

EPIC Academy #4
week 2

Monthly Internal Newsletter

EPIC Business Meeting